

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)	
FINGERPRINT TECHNICIAN III JANET RICHARDSON)	No. 07 PB 2628
EMPLOYEE No. 16087, DEPARTMENT OF POLICE,)	
CITY OF CHICAGO,)	
)	
RESPONDENT)	(CR No. 309501)

FINDINGS

On February 23, 2007, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Fingerprint Technician III Janet Richardson, Employee No. 16087 (hereinafter sometimes referred to as "Respondent"), recommending that the Respondent be discharged from the Chicago Police Department for violating the following Rules of Conduct:

- Rule 1: Violation of any law or ordinance.
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 41: Disseminating, releasing, altering, defacing or removing any Department record or information concerning police matters except as provided by Department orders.

The Police Board caused a hearing on these charges against Fingerprint Technician Janet Richardson to be had before Michael G. Berland, Hearing Officer of the Police Board, on October 30, 2007.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the hearing and viewed the video-recording of the hearing. Michael G. Berland, Hearing Officer, made an oral report to and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its hearing of the charges, finds and determines that:

1. The Respondent was at all times mentioned herein employed as a civilian by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a notice, stating the time, date, and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. Throughout the hearing the Respondent appeared in person and was represented by legal counsel.

4. The Respondent, Fingerprint Technician Janet Richardson, Employee No. 16087, charged herein, is **not guilty** of violating, to wit:

Rule 1: Violation of any law or ordinance.
in that:

Count I: The superintendent did not prove by a preponderance of the evidence that on or before November 5, 2005, the Respondent obtained control over stolen property knowing the property to have been stolen or under such circumstances as would reasonably induce her to believe that the property was stolen, in that she was in possession of counterfeit digital video discs, in violation of chapter 720 of the Illinois Compiled Statutes, section 5/16-1(a)(4).

Count II: The superintendent did not prove by a preponderance of the evidence that on or before November 5, 2005, the Respondent intentionally, knowingly, or recklessly transferred or caused to be transferred without the consent of the owner, any sounds or images recorded on any sound or audio visual recording with the purpose of selling or

causing to be sold, or using or causing to be used for profit the article to which such sounds or recordings of sound are transferred, in violation of Chapter 720 of the Illinois Compiled Statutes, section 5/16-7(a)(1).

5. The Respondent, Fingerprint Technician Janet Richardson, Employee No. 16087, charged herein, is **not guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

in that:

Count I: The superintendent did not prove by a preponderance of the evidence that on or before November 5, 2005, the Respondent obtained control over stolen property knowing the property to have been stolen or under such circumstances as would reasonably induce her to believe that the property was stolen, in that she was in possession of counterfeit digital video discs, thereby impeding the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

Count II: The superintendent did not prove by a preponderance of the evidence that on or before November 5, 2005, the Respondent transferred or caused to be transferred without the consent of the owner, digital and/or audio sounds and/or images to digital video discs, thereby impeding the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

6. The Respondent, Fingerprint Technician Janet Richardson, Employee No. 16087, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

in that:

Count III: On or about November 5, 2005, at or around 3340 West Douglas Boulevard, Chicago, she attempted to stop officers in a search warrant team from gaining entry to the first-floor apartment, thereby impeding the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

Count IV: On or about November 5, 2005, at or around 3340 West Douglas Boulevard, Chicago, she had various Chicago Police Department documents and/or one or more Riverdale Police Department documents in her residence, without authorization, thereby impeding the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

7. The Respondent, Fingerprint Technician Janet Richardson, Employee No. 16087, charged herein, is **guilty** of violating, to wit:

Rule 41: Disseminating, releasing, altering, defacing or removing any Department record or information concerning police matters except as provided by Department orders.

in that:

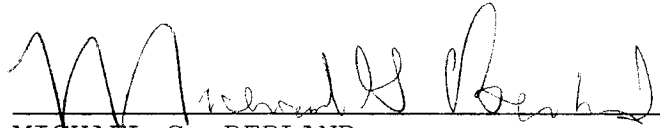
On or about November 5, 2005, at or around 3340 West Douglas Boulevard, Chicago, she had various Chicago Police Department documents and/or one or more Riverdale Police Department documents in her residence, without authorization, thereby disseminating, releasing, altering, defacing or removing and Department record or information concerning police matters.

By reason of the findings of fact and guilt to the extent set forth herein, cause exists for the suspension of the Respondent, Fingerprint Technician Janet Richardson, Employee No. 16087, from her position with the Department of Police, and from

Police Board Case No. 07 PB 2628
Fingerprint Technician III Janet Richardson
Page 5

the services of the City of Chicago, from February 27, 2007, to
and including February 15, 2008.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Michael G. Berland", is written over a horizontal line.

MICHAEL G. BERLAND
Hearing Officer

DECISION

The Police Board of the City of Chicago, having read and reviewed the certified transcription of the hearing, having viewed the video-recording of the hearing, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Fingerprint Technician Janet Richardson, Employee No. 16087, as a result of having been found **guilty** of charges in Police Board Case No. 07 PB 2628, be and hereby is **suspended** from her position as a fingerprint technician with the Department of Police, and from the services of the City of Chicago, for a period from 27 February 2007 to and including 15 February 2008.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS
17th DAY OF JANUARY, 2008.

Kenneth J. Curry
Scott Davis
John J. Gonzalez
Patricia C. Ball
Robert J. Miller
W. Smith
William J. King

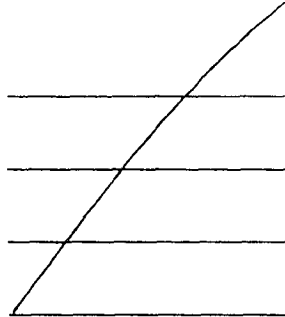
Attested by:

Max A. Caproni

Executive Director
Police Board

DISSENT

The following members of the Police Board hereby dissent
from the decision of the majority of the Board.



RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

THIS ____ DAY OF _____, 2008.

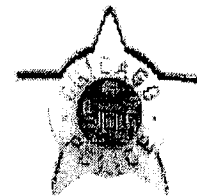
SUPERINTENDENT OF POLICE

Report Date: 08 Jun 2006

Report Time: 0858 Hrs

Chicago Police Department

Personnel Division



Information Services Division

Data Warehouse

Produced by: PC0X417

Complimentary Hist

Name	Title	Star	Unit	Detail Unit	Emp Number
RICHARDSON, JANET D	9225		166	169	16087

Achievements

Total No.

Ex. A, 1 of 2

NOTE: THIS REPORT IS FOR OFFICIAL LAW ENFORCEMENT / AUTHORIZED USE ONLY.
THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.
THIS REPORT IS NOT FOR PUBLIC DISSEMINATION.

CR# 309501

C.R.# 309501
ATTACHMENT# 50



Citizen & Law Enforcement Analysis & Reporting System

INTERNAL AFFAIRS DIVISION
RECORDS SECTION

23 MAY 2006

TO: COMMANDING OFFICER UNIT 121

FROM: RECORDS SECTION
INTERNAL AFFAIRS DIVISION

SUBJECT: PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF:

RICHARDSON JANET	CIV	166
NAME (LAST, FIRST M.I.)	STAR	UNIT
FEMALE	BLACK	
SEX	RACE	S.S.N.

REFERENCE: COMPLAINT REGISTER NUMBER 309501

THE PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF THE SUBJECT
ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

SGT.	MARTIN	1193		121
RANK	NAME	STAR	S.S.N.	UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE
ABOVE REFERENCED COMPLAINT REGISTER NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE
FOLLOWING DISCIPLINARY ACTION ADMINISTERED TO THE SUBJECT
ACCUSED FOR THE PAST FIVE (5) YEARS.

VERIFIED/PREPARED BY:

NIYA SCOTT

NONE

FOR: COMMANDING OFFICER
RECORDS SECTION
INTERNAL AFFAIRS DIVISION

Ex. A, 2 of 2

C.R.# 309501
ATTACHMENT #51